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LEARNING ON THE
PART of both mentor
and mentee grounds the
work of mentoring. It is
the reason we do it, the
process we engage in
during a mentoring
relationship, and the
outcome that both

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mentor and mentee seek. Genuine learning evolves through a process of exploration and discovery. It requires collaboration between the mentoring partners and a safe environment that honors the mentee ' s integrity and learning style.

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Research has
demonstrated that
student-mentor
relationship influences
the student ' s learning
experience (Price, 2007)

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Facilitating effective communication between the mentor and the learner can illicit competency concerns at early stages to minimise instances of failure (Zachary, 2011).

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